

Trade Union Facility Time 2024-25

The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of facility time. Employers that are in scope must publish the required information relating to the 12-month "relevant period". The "relevant period" is the 12 months from 1 April to 31 March, every year.

The College is therefore required to publish the following information:

Relevant Trade Union Officials

Number of employees who were relevant trade union officials during the relevant period	Full time equivalent employee number
2	1.5

Percentage of Time Spent on Facility Time

Percentage of time	Number of employees
0%	0
1-50%	2
51-99%	0
100%	0

Percentage of Pay Bill Spent on Facility Time

Detail	Figure
Total cost of facility time	£5,556.48
Total pay bill	£10,614,570.00
Percentage of total pay bill spent on facility time	0.05%

Paid Trade Union Activities

Detail	Figure
Time spent on paid trade union activities as a percentage of total paid facility time hours	100%

